

## Required and Recommended Trainings for MIECHV Staff and Supervisors

### Home Visitors

#### Required Core Training for your specific model:

1. Parents as Teachers: Foundational and Model Implementation Training (Ounce)
2. Healthy Families America Core Training: Parent Survey and Integrated Strategies for Home Visitors (Ounce)
3. Early Head Start Training as required by model (EHS)

#### Required Wrap Around Training\*:

##### To be completed within 3 months of hire:

1. Introduction to MIECHV- recorded ELC webinar (<http://www2.illinois.gov/gov/OECD/Pages/EarlyLearningCouncil.aspx>; scroll down for the list of webinars)
2. MIECHV Visit Tracker recorded web training for Illinois MIECHV New Staff (Available online at <http://data-keeper.com/training/>)
3. 4 P's training DVD (provided by OECD)
4. Introduction to Mandated Reporting—Online (Ounce)

##### To be completed within 12 months of hire:

5. Illinois Coalition Against Domestic Violence 40 hour Domestic Violence Training (contact your local domestic violence agency for dates)\*\*
6. Developmental Screening and the Early Intervention System- Part 1 and 2 (Ounce)
7. Ages and Stages Questionnaire-3 (Ounce) **new online version launching in July – FY16**
8. Ages and Stages Questionnaire: Social Emotional (Ounce)
9. Messaging Tool: Communicating with Families about Developmental Screening- handout (ICAAP)
10. Coordinating Care Between Home Visiting and the Primary Care Medical Home – recorded webinar (ICAAP)
11. Messaging Tool: Encouraging Family Use of the Primary Care Medical Home – flyer (ICAAP)
12. Challenges to Home Visiting: Domestic Violence—Online (Ounce)
13. Challenges to Home Visiting: Perinatal Depression—Online (Ounce)
14. Challenges to Home Visiting: Substance Abuse—Online (Ounce) **in development in FY16**
15. Early Childhood Development: Infancy (Ounce)
16. Early Childhood Development: Toddlerhood (Ounce)
17. Motivational Interviewing (Ounce)
18. Individual Family Support Plan (IFSP)—Online (Ounce)
19. Parent Group Facilitation and Dynamics (Ounce)
20. Strategies for Father Involvement in Home Visiting (Ounce)
21. Promoting Literacy and Language Development in Families (Ounce)

\*Please ask your local DV agency if there is a cost associated with this training. Be sure to include this cost in your MIECHV budget so that you can pay for this directly. All other trainings are paid in advance by MIECHV dollars and do not come out of your agency's MIECHV budget.

### Recommended Trainings

Please see Ounce of Prevention Training Catalog for additional topics; all of these trainings are beneficial to home visiting programs.

## Required and Recommended Trainings for MIECHV Staff and Supervisors

### Home Visiting Supervisors

#### Required Core Training for your specific model:

1. Model-related trainings (specific to your model and its affiliation/certification requirements)

#### Required Wrap Around Trainings (to be completed or scheduled within 3 months of hire)\*

1. Introduction to MIECHV- recorded ELC webinar (<http://www2.illinois.gov/gov/OECD/Pages/EarlyLearningCouncil.aspx>; scroll down for the list of webinars)
2. MIECHV Visit Tracker recorded web training for Illinois MIECHV New Staff (Available online at <http://data-keeper.com/training/>)
3. 4 P's training DVD (provided by OECD)
4. Challenges to Home Visiting: Domestic Violence—Online (Ounce)
5. Challenges to Home Visiting: Perinatal Depression—Online (Ounce)
6. Challenges to Home Visiting: Substance Abuse—Online (Ounce)
7. Introduction to Mandated Reporting—Online (Ounce)
8. Reflective Supervision (Ounce)
9. Messaging Tool: Communicating with Families about Developmental Screening- handout (ICAAP)
10. Coordinating Care Between Home Visiting and the Primary Care Medical Home – recorded webinar (ICAAP)
11. Messaging Tool: Encouraging Family Use of the Primary Care Medical Home – flyer (ICAAP)

#### Recommended Trainings

1. Parents as Teachers Supervisor Learning Community (Ounce)
2. Healthy Families Supervisor Learning Community (Ounce)
3. Infant Mental Health Learning Group (Ounce)
4. All required trainings for home visitors (previously listed)
5. Please see Ounce of Prevention Training Catalog for additional topics; all of these trainings are beneficial to home visiting programs.

## Required and Recommended Trainings for MIECHV Staff and Supervisors

### Coordinated Intake Workers

#### Required Trainings

1. Introduction/Orientation to MIECHV (to be completed within 3 months of hire)
  - a. Introduction to MIECHV- recorded ELC webinar (<http://www2.illinois.gov/gov/OECD/Pages/EarlyLearningCouncil.aspx>; scroll down for the list of webinars)
  - b. Understanding and Connecting the Roles of CIW and CSD – recorded webinar for supervisors (Ounce: <https://educare.webex.com/educare/k2/e.php?RCID=960032a782a2c05d6f97292e86b15e7b> )
  - c. Home Visiting Models- recorded ELC webinar (<http://www2.illinois.gov/gov/OECD/Pages/EarlyLearningCouncil.aspx>)
  - d. Please contact Joanna Su at OECD to set up a phone or in-person orientation after new staff have viewed the above three webinars.
  - e. Introduction to Mandated Reporting—Online (Ounce)- **new version launching in July -FY16**
  - f. For staff without a home visiting background, please work with your supervisor to schedule a time to appropriately “shadow” a home visitor in your community (with prior permission from the family and the home visitor).
2. Engaging Families on Sensitive Topics (to be completed or scheduled within 6 months of hire)
  - a. Motivational Interviewing (Ounce)
  - b. 4 P's training DVD (provided by OECD)
  - c. Challenges to Home Visiting: Domestic Violence—Online (Ounce)
  - d. Illinois Coalition Against Domestic Violence 40 hour Domestic Violence Training (contact your local domestic violence agency for dates)\*
  - e. Challenges to Home Visiting: Perinatal Depression—Online (Ounce)
  - f. Challenges to Home Visiting: Substance Abuse—Online (Ounce)
3. Connecting with Other Services and Systems (to be completed or scheduled within 6 months of hire)
  - a. Developmental Screening and the Early Intervention System- Part 1 and 2 (Ounce)
  - b. Messaging Tool: Communicating with Families about Developmental Screening- handout (ICAAP)
  - c. Coordinating Care Between Home Visiting and the Primary Care Medical Home – recorded webinar (ICAAP)
  - d. Messaging Tool: Encouraging Family Use of the Primary Care Medical Home – flyer (ICAAP)

\*Please ask your local DV agency if there is a cost associated with this training. Be sure to include this cost in your MIECHV budget so that you can pay for this directly. All other trainings are paid in advance by MIECHV dollars and do not come out of your agency's MIECHV budget.

#### Recommended Trainings

1. Coordinated Intake and Community Systems Developer Learning Communities (Ounce)
2. All required trainings for home visitors (previously listed)
3. Please see Ounce of Prevention Training Catalog for additional topics; all of these trainings are beneficial to this role.
4. Please see [www.partnerplanact.org](http://www.partnerplanact.org) for offered trainings; many of these trainings are beneficial to this role.

## Required and Recommended Trainings for MIECHV Staff and Supervisors

### Community System Development Workers

#### Required Trainings

1. Introduction/Orientation to MIECHV (to be completed within 3 months of hire)
  - a. Introduction to MIECHV- recorded ELC webinar  
(<http://www2.illinois.gov/gov/OECD/Pages/EarlyLearningCouncil.aspx>; scroll down for the list of webinars)
  - b. Understanding and Connecting the Roles of CIW and CSD – recorded webinar for supervisors (Ounce:  
<https://educare.webex.com/educare/k2/e.php?RCID=960032a782a2c05d6f97292e86b15e7b> )
  - c. Home Visiting Models- recorded ELC webinar  
(<http://www2.illinois.gov/gov/OECD/Pages/EarlyLearningCouncil.aspx>)
  - d. Please contact Joanna Su at OECD to set up a phone or in-person orientation after new staff have viewed the above three webinars.
  - e. Introduction to Mandated Reporting—Online (Ounce)
  - f. For staff without a home visiting background, please work with your supervisor to schedule a time to appropriately “shadow” a home visitor in your community (with prior permission from the family and the home visitor).
2. Connecting with Other Services and Systems (to be completed or scheduled within 6 months of hire)
  - a. Developmental Screening and the Early Intervention System- Part 1 and 2 (Ounce)
  - b. Messaging Tool: Communicating with Families about Developmental Screening- handout (ICAAP)
  - c. Coordinating Care Between Home Visiting and the Primary Care Medical Home – recorded webinar (ICAAP)
  - d. Messaging Tool: Encouraging Family Use of the Primary Care Medical Home – flyer (ICAAP)

#### Recommended Trainings

1. Coordinated Intake and Community Systems Developer Learning Communities (Ounce)
2. Engaging Families on Sensitive Topics (if the CSD is also doing any direct outreach to families)
  - a. Motivational Interviewing (Ounce)
  - b. 4 P's training DVD (provided by OECD)
  - c. Challenges to Home Visiting: Domestic Violence—Online (Ounce)
  - d. Challenges to Home Visiting: Perinatal Depression—Online (Ounce)
  - e. Challenges to Home Visiting: Substance Abuse—Online (Ounce)
3. Please see Ounce of Prevention Training Catalog for additional topics; many of these trainings are beneficial to this role.
4. Please see [www.partnerplanact.org](http://www.partnerplanact.org) for offered trainings; all of these trainings are beneficial to this role.

## Required and Recommended Trainings for MIECHV Staff and Supervisors

### Coordinated Intake and Community Systems Development Supervisors

#### Required Trainings (to be completed within 3 months of hire)

1. Introduction/Orientation to MIECHV
  - a. Introduction to MIECHV- recorded ELC webinar (<http://www2.illinois.gov/gov/OECD/Pages/EarlyLearningCouncil.aspx>; scroll down for the list of webinars)
  - b. Understanding and Connecting the Roles of CIW and CSD – recorded webinar (Ounce: <https://educare.webex.com/educare/k2/e.php?RCID=960032a782a2c05d6f97292e86b15e7b> )
  - c. Please contact Joanna Su at OECD to set up a phone or in-person orientation after new supervisors have viewed the above two webinars.
  - d. Home Visiting Models- recorded ELC webinar (<http://www2.illinois.gov/gov/OECD/Pages/EarlyLearningCouncil.aspx>)
  - e. Introduction to Mandated Reporting—Online (Ounce)
2. Supervising the CIW/ CSD
  - a. Supporting Success for CIW and CSD – recorded webinar (Ounce)
  - b. Reflective Supervision for CIW and CSD- recorded webinar (Ounce)

#### Recommended Trainings:

1. Reflective Supervision (Ounce)
2. All required and recommended trainings for CI and/or CSD (previously listed).
3. Please see Ounce of Prevention Training Catalog for additional topics; many of these trainings are beneficial to this role.
4. Please see [www.partnerplanact.org](http://www.partnerplanact.org) for offered trainings; many of these trainings are beneficial to this role.